



Family & Community Worker -Contract

The Agency has a 12-month Contract Family & Community Worker position available (estimated start date in late July 2021).

The Family and Community Worker provides infants, children, youth and families with preventative supportive services, education and assessment in order to reduce the need for protection, strengthen families, and build resiliency to promote healthy child development and positive family functioning.

Major Position Responsibilities:

- Collaborates with the community in order to enhance positive working relationships between the agency, other organizations and the community in general, to promote the well-being of children
- Provides coaching supports to families referred to the program
- Assists families to identify and remediate home dangers and safety concerns
- Links families to community resources and supports
- Facilitates and coordinates access that supports ongoing contact between children and their caregivers; assesses both individual and family functioning; enhances parenting capacity; and ensures a setting for safe and positive interactions between children and their caregivers in collaboration with the team
- Implements the principles of trauma and attachment theory in all aspects of work
- Builds upon the child/youth's 40 Developmental Assets

Qualifications:

- Community College diploma in the human services field; or relevant undergraduate degree or equivalent
- Two (2) years' experience in working with at risk families
- Demonstrated experience in working in family homes to promote positive change in family functioning utilizing a family centred practice approach
- Demonstrated ability to support child and parent interactions
- Demonstrated experience facilitating parent, child and youth groups
- Solid understanding of child development, adult education and attachment and trauma informed practice
- Demonstrated time management skills; above average written and oral communications skills
- Valid 'G' Ontario Driver's License and access to reliable vehicle

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Salary Range:

\$ 56,566.28 - \$ 73,103.79

Social Work - Grade 7

Articles 15 & 16 apply to internal candidates

Application Process

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on May 18, 2021 quoting posting #019-2021.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on May 18, 2021 quoting posting #019-2021.

Resumes will only be accepted electronically.

We thank all candidates for their interest however only those selected for an interview will be contacted.

Accommodation at Family & Children's Services of the Waterloo Region

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.